

Status of Reviews

Version	Date	Description	Author
00	09/01/2023	First emission	RSG

In order to ensure that the Organization's activity is carried out in the protection of Health and Safety, not only in terms of conservation, but as an enhancement of the same, the Management defines as principles of reference of its OSH Policy:

Commitment to prevention, hazard elimination and risk reduction	<ul style="list-style-type: none"> ▪ Responsible management of the Sites through the conduct of its activities in full protection of the Health and Safety of workers. ▪ The planning of investments necessary for the proper functioning of plants, machines, equipment and all infrastructure in general. ▪ The equipping of its employees with suitable infrastructures for the activity to be carried out and of all the necessary personal and collective protective devices with regard also to their ergonomic needs. ▪ The design and implementation of any changes, taking into account, as of primary importance, the safety aspects.
Commitment to respect the Law	<ul style="list-style-type: none"> ▪ Compliance with the laws and regulations in force in the country of operation. ▪ The provision of compulsory legal training complementing it with respect to specific business issues.
commitment to continuous improvement	<ul style="list-style-type: none"> ▪ The systematic assessment of site security, through the implementation of a monitoring system, on the basis of which to implement the actions of continuous improvement. ▪ The promotion of continuous improvement of the health and safety conditions of the site, ensuring in advance full compliance with laws and regulations.
Consultation and participation of workers and third parties	<ul style="list-style-type: none"> ▪ The information, training and awareness of all personnel on the Security Management System and its application within the Organization. ▪ The promotion at every level, with an adequate degree of security, of a widespread sense of proactivity so that a process of sharing that tends to improve awareness of the role that each plays. ▪ Communication with customers, suppliers, contractors and the public to improve site security. ▪ Communication with relevant public authorities to establish and update emergency and safety procedures.

The tool chosen for the persecution of its Policy by the Organization is a Security Management System compliant with UNI ISO 45001 ed. 2018.

Approved by DIR

Approval date:	09/01/2023
Name:	Mario Falconi
Signature:	